

## Attorney Bio

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### Cerritos

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## Jonathan Judge

Partner

Jonathan Judge is a partner in the Cerritos office of Atkinson, Andelson, Loya, Ruud & Romo. He advises employers in labor and employment law and various employment litigation matters, including drug testing, mass layoffs, disparate impact analysis, WARN Act, trade secrets, privacy, technology in the workplace, piece rate compensation, municipal and state sick leave, local, state and federal minimum wage law, and the Patient Protection and Affordable Care Act.

Mr. Judge is an active member of the Executives' Association of Orange County (EAOC) and Painting and Decorating Contractors of America (PDCA). Since 2010, Mr. Judge has also served on the California Association of Health Facilities (CAHF) legal subcommittee.

### Education

Mr. Judge received his Bachelor of Science degree, with honors, in anthropology from the University of Utah, and Juris Doctor from the University of Southern California. While at law school, he served as Notes Editor on the University of Southern California Review of Law and Women's Studies.

### Representative Matters

- Obtained arbitration awards upholding termination of two employees who filed wrongful termination grievances against their employer through their union.
- Defeated a trust fund's claims for attorneys' fees and liquidated damages against an employer in federal district court.
- Obtained numerous notices of case closure from the DFEH and EEOC in discrimination claims filed by employees.

### Reported Cases

*Koller Coatings Corporation v. So Calif Painters & Decorators, et. al.*, May 23, 2011 as 11-55816

### News/Media

[Calif. Appeals Court's Marsh Ruling Widens Employer Liability](#), September 20, 2015  
*Law360*

### Publications and Speaking Engagements

Mr. Judge is a Contributing Editor to *The Developing Labor Law* (Hardin & Higgins, Sixth Ed. 2012). He also oversees AALRR's employment law blog and the Private Labor and Employment Practice Group's Client Alerts. A recent article from Mr. Judge is "NCA ~ Agencies Expand Employee Protections: Is Your Club Prepared?" (April 26, 2016).

### Community Involvement

Mr. Judge provides pro bono legal work for employers through Public Counsel.

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### Practice Areas

**Employment Law**  
**Labor Relations & National Labor Relations Board Cases**

**Wage & Hour - Private Sector  
Discrimination & Harassment  
Data Security and Privacy**

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**Education**

University of Southern California Law Center (Juris Doctor, 2003)  
University of Utah (B.S.)

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**Bar Admissions**

2003, California

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**Memberships and Affiliations**

California Association of Health Facilities (CAHF), member and legal subcommittee  
Executives' Association of Orange County (EAOC), member  
Painting and Decorating Contractors of America (PDCA), member

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