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Atkinson, Andelson, Loya, Ruud & Romo Tops California Lawyer Magazine's List on Diversity for the Third Year in a Row

California Lawyer Magazine 2014 Rankings Recognize AALRR's Commitment to Diversity

CERRITOS, Calif. —Atkinson, Andelson, Loya, Ruud & Romo (AALRR) is proud to announce that its long-held and demonstrated commitment to diversity and inclusion has been recognized again by California Lawyer Magazine for the third consecutive year. In this year's ranking, AALRR placed first among all California firms for diversity among partners, with nearly 25 percent of its partners having diverse backgrounds. AALRR also placed eighth on the list for the highest percentage (more than 28 percent) of female partners. According to a 2013 study released by the National Association for Law Placement, Inc., the national average of minority partners is 7 percent and women account for 20 percent.¹

Minority and Female Partners at California's 50 Largest Firms

Atkinson, Andelson, Loya, Ruud & Romo	24.3%
Kirkland & Ellis	23.2%
Munger, Tolles & Olson	22.4%
Lewis Brisbois Bisgaard & Smith	21.1%
Perkins Cole	20.8%
Wilson Sonsini Goodrich & Rosati	20.6%
Reed Smith	18.8%
Knobbe Martens Olson & Bear	17.8%
McDermott Will & Emery	17.6%
Kilpatrick Townsend & Stockton	16.7%

FEMALE PARTNERS		
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	Jackson Lewis	37.5%
ш	Winston & Strawn	34.0%
Ī	Best Best & Krieger	33.7%
G	Hanson Bridgett	31.9%
HIGHEST	Littler Mendelson	31.2%
_	Lewis Brisbois Bisgaard & Smith	29.9%
	Laughlin, Falbo, Levy & Moresi	29.0%
	Atkinson, Andelson, Loya, Ruud & Romo	28.4%
	Sedgwick	28.2%
	Kilpatrick Townsend & Stockton	27.8%

Managing Partner James Romo remarked, "Our clients appreciate that our firm reflects the diversity of the local communities they serve. Many of our attorneys and staff are bilingual, facilitating greater communication and collaboration in litigation, counseling and business planning."

The firm's continued focus on diversity also attracts top attorneys to the firm. The firm climbed to number 38 on California Lawyer's list of 50 largest law firms in the state. Mr. Romo commented, "We feel our diversity is a significant factor for entry level or lateral candidates who are considering our firm. We are proud to be an inclusive firm for attorneys of all backgrounds."

¹ http://www.nalp.org/lawfirmdiversity_2013

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About Atkinson, Andelson, Loya, Ruud & Romo

AALRR is a full service California law firm with a focus on employment and labor, education, corporate, real estate, and construction and commercial and complex litigation. We are counsel to more than 400 school districts and public and private universities. Our diverse teams bring a seasoned perspective to California's complex legal landscape for both private and public entities. AALRR maintains offices in Cerritos, Fresno, Irvine, Pasadena, Pleasanton, Riverside, Sacramento and San Diego. For further information about us, visit our website at www.aalrr.com or sign up for key updates at our blogs www.aalrremploymentlaw.com.